

# **MyLeave User Guide**

MyLeave allows supervisors to initiate leave requests, report absences, and access leave information for themselves and their employees.

Login Link: <u>http://myleave.itimebank.com</u>

## Login Page

If you have not registered yet, please begin the registration process. If you have already registered, enter your login ID (your work email address) and password.

Velcome to MyLeave !				We	ednesday -	March 18, 201
		Please log in	below			
		Log in ID				
		Password				
		Login				
		Forgot your pass Reset your pass	(2)			
		First ame users rea				
	Announcement: Please note, MyLeave maintenance on Tues	e is scheduled for downtin sday, 4/21/2015 between (	ne to perform nor 6:00 - 7:00 P.M. Pa	mal system icific Time.		
CONFIDENTIALITY STATEM Qcera, Inc., which may not viewer of this information	IENT This application conta be disclosed to third partie agrees to use due care to p	ains proprietary and confidenti is without Qcera, Inc.'s prior wr revent its unauthorized use.	al information of itten consent. The			SSL Secure
2015 Qcera, Inc. Privad	y Policy C	contact Qcera Support	Qcera.com	LeaveSource.cor	n	Version 7.0

# **Registration**

Before you can log in and use MyLeave, you need to first register. When you click on the **Register** link, you will be prompted to enter the following information:

- Work email address or registration code
- Last four digits of your social security number
- Date of birth
- Company Employee ID

Click the **Submit** button to complete. If everything matches your information on file, a login account will be created. If you have trouble registering, you can email support by clicking on the link on the left hand side of the page.

Once MyLeave has confirmed your registration information, you will be asked to set your password. You must enter your password twice for confirmation. You may also specify an alternate email address. Click the **Create Account** button to complete. MyLeave will email your account information to your work email address and also to your alternate email address if specified.

**Note:** Passwords are case sensitive.



#### Please enter one of the following. If you received a registration code. Instruction **Registration Code** Please enter all information and click on the Submit --OR--button to register. You will If you did not receive any registration be able to complete your code. registration if you can be identified by the information Email Address you entered. Please complete the forms below. If you are having trouble registering or need Company Employee ID additional help, you should contact your Human Date of Birth (mm/dd/yyyy) Resources representative to verify your personal Last 4 digits of your SSN information on file. (\*) Required fields << Go Back to Login main page Submit <u>CONFIDENTIALITY STATEMENT</u> This application contains proprietary and confidential information of Qeera, Inc., which may not be disclosed to third parties without Qeera, Inc.'s prior written consent. The viewer of this information agrees to use due care to prevent its unauthorized use. SSL<mark>Secu</mark> Site © 2015 Qcera, Inc. Privacy Policy Contact Ocera Support Qcera.com LeaveSource.com Version 7.0.0

#### My Leave

The My Leave page allows you to create and manage your own leave requests and contains the following functions:

**Menu bar**– The Request New Leave button will allow you to initiate a new leave request. Add/Extend Dates for a Leave allows you to request additional time off for an existing leave. Upload Documents allows you to submit documents related to your leave to be reviewed by your leave administrators. Coordinate Return to Work allows you to verify your employee's return to work date.

#### **Upload Documents**

This button enables you to upload documents for your leave administrator to use towards your leave. To upload a document, select the Upload Document button and select a file from your folders. Once a file is selected, add an appropriate title. You may also add notes for the leave administrator to view with the document.

	1 Upload Documents				Upload	Documents reviewed by the leave
	# Title	Туре	Size	Date Uploaded	Action	administrator
	1. Skyline GT-R R34	JPG	374.62 KB	12/16/2014	<u></u>	
Documents	2. TEST TEST	PNG	4.00 KB	07/11/201	View	
waiting to be	3. Test 2	PNG	12.70 KB	07/11/2014	View	
reviewed by the leave	4. Test Uploading from MyLeave	PNG	99.95 KB	07/11/2014	View	
administrator	Documents Waiting to be Reviewed					
	# Title	Туре	Size	Date Uploaded	Action	
	1. Medical Info	DOC	444.00 KB	03/16/2015	<u>View</u> / <u>Delete</u>	

**Account Balances** – This table displays the maximum time allowed under each regulation/policy, time used against each regulation/policy, time pending approval, remaining time available under each regulation/policy, and if you have used all the allotted time under a regulation/policy the date of exhaust.



**Absence History** – A comprehensive list of your leave activity. From here you can review the status of past, present and future leaves.

**Note:** If "I do not know when I will take intermittent absences at this time" was selected at time of entry, the leave request will not be displayed as "Waiting for Review" until a determination is made.

	<b>MyLeave</b>	≡				📢 New Notification	! O Classic View	
	JANE SMITH SALES Supervisor	MY LEAVE						
	Last Login: 3/18/2015 9:52:11 AM	Request New Leave	Add/Extend Dates	; for a	Upload Documents	່ງ Coordina	te Return to Work	
	🚳 Dashboard	Click 오	Leave		Click 🔿		Click 🔿	
	🎔 My Leave	_						Your current
	i≣ My Staff	Absence History			III Switch View	Account Balan	ce	balances
	🗁 Leave Report	Absence Type	Absence Begin/End	Duration Statu	IS	Approved	Pending Available	
	Employees on Leave	Family Medical Leave (Self)	03/10/2015 to 03/13/2015	32.00 Waiting hrs Review	for <u>Cancel</u>		2014 to 03/19 2015 ks	
Your current	Supervisor Designee	Leave (Self)	03/26/2015 to 03/26/2015	8.00 hrs Waiting Review	for <u>Cancel</u>	M FML -	03/19/2014 to 03/18/2015	
requests	View/Print Forms					12.00 w		
	Preferences			Expand All	😸 Collapse All 🚫	Sick         01/01/2           7.00 da	011 to 12/31/2011	
Your leave	S Log out	🐓 Medical Leave		08/18/2014 09/10/2014	0851531		2014 to 12/31/2014 60.00 days	
history		in Medical Leave	(Self)	08/18/2014 09/10/2014	0851530	🔁 Company Medical	01/01/2013 to 12/31/2013	
		Personal Leave of Abse	ence	04/01/2014 04/12/2014	0824478		00 wks	
				04/01/2014				

#### Request Leave or Add Dates/Request Extension

To initiate a new leave, select **Request New Leave** to begin the request process.



If you choose Add Dates/Request Extension you will have an additional option to add the Reference Id of an existing leave.

### Step #1: Leave Type

The first step in requesting a leave is to select the reason for your absence.

≡ Steps	Request New Leave			
Step #1: Leave Type	Instructions:	Please enter information abou FML leave type if available.	t the FML leave you need to take or	select a non-
Step #2: Leave Dates Step #3: Additional Info Step #4: Confirmation	Leave is for:	Your own medical condition     Your Pregnancy     Bonding with Newborn     Care of Spouse     Care of Child under 18     Care of Parents     Other     Reason     Relation     Personal Leave of Absence	(not pregnancy). Not selected Not selected	Y
	Leave Reason Details: (Optional)			
	Cancel	Previous Next		Finish



#### Step #2: Leave Dates

*I do not know when I will take intermittent absences at this time* If you wish to take intermittent time and have not planned any time off, select this option. This option is not available if you selected Add Dates/Request Extension.

#### Continuous Leaves

If your absence is a block of time for at least 3 consecutive days, enter the anticipated start and end date in the fields. You may click on the calendar to the right of each field to select a date for that field.

#### Intermittent Leaves

If your request is for an intermittent leave and you know of at least one absence date, enter the amount of time off from the Hrs and Mins dropdown lists. Then click the date of absence from the calendar to add the date to the selection box. Repeat this for as many absence dates you need to report. If you enter an incorrect date, highlight the date in the selection box and click Remove Date.

eps	• Reque	st Ne	w Le	ave				
ep #1: Leave Type	Instructions:					indi	cate a b	r the leave dates planned at this time. Continuous leave dates lock of time you will be out for full days without returning in termittent time represents single day or partial day absences.
ep #2: Leave Dates ep #3: Additional Info	Leave Durati		know w	hen I v	vill take	inter	mittent a	absences at this time
p #4: Confirmation	0 c	ontinuc	ous Lea mm/dd/				То	mm/dd/yyyy
	● In	itermitt	ent Dai 8	te(s)	~	·	Hrs.	0 Mins.
	Ma	irch	~	2015		~		Selected Dates
	Su	м	Ma	arch 20 w	15 Th	F	Sa	03/26/2015 (8.00 hours) Select reason V Reset Dates
	1	2	3	4	5	6	7	Remove Dat
	8	9	10	11	12	13	14	
	15	16	17	18	19	20	21	
	22	23	24	25	26	27	28	
	29	30	31					(Enter hours and minutes off then click date to select.)

After establishing your leave dates, you must select your regular work schedule. Two standard work schedules are presented to you under **Work Schedule**. If these selections fail to properly represent your weekly work schedule, select **Other** and manually input the hours you work.

Below the work schedule, you can comment on how you would like to be paid during your leave.

If any information is inaccurate please contact your supervisor or HR as soon as possible. Once all the information has been entered and checked, click the Next button to proceed to Step 3.

Work Schedule		
If paid leave is available, how would you like to b	be paid during your leave?	
Cancel	Previous Next	Finish



# Step #3: Additional Information

In this area you can click on the link to make changes to your personal information. Leave any comments regarding your leave for a Human Resources representative to review.

<b>≡</b> Steps	• Request New Leave	
Step #1: Leave Type	Instructions:	Please confirm the information below. Click the link to change the mailing address to ensure all notifications are received.
Step #2: Leave Dates Step #3: Additional Info	Mailing Address	123 Main Drive
Step #4: Confirmation		Los Angeles California
		90001
	Personal Email	
	Phone No.	
	Alternate Phone No.	
		<u>Click here to change the information above</u>
	Comment	

#### Step #4: Confirmation

This final screen allows you to review the information you have submitted for approval. Review the information carefully and click the Previous button to return to any screens and correct errors. Once all information is entered correctly, click the Submit button to confirm the leave.

<b>≡</b> Steps	• Request New Leave					
Step #1: Leave Type Step #2: Leave Dates	Instructions:	Click the "Prev "Navigation" to	ious" button at t	you have entered he bottom, or clid e a change. Click	ck any of the li	nks under
Step #3: Additional Info	Leave Dates					
Step #4: Confirmation	Leave Type	From Date	<u>To Date</u>	Duration	Int Reason	Hours
Step #4. Commation	Your own medical condition	03/12/2015	03/12/2015	Intermittent		3.25
					Total Time:	3.25
	Work Information Week #1 (03/6 Week #2 (03/6)		0.00 0.00 0.00	Fri         Sat         Total           0.00         0.00         0.00           0.00         0.00         0.00		
	Relationship: Sel	ious Health Cono f t Related	lition			
	0	3 Main Drive 5 Angeles	Ca	lifornia	9000	I
	Cancel	Previou	s Next			Submit



The leave will show up as Waiting for Review under Absence History. In the example, one date of intermittent leave was entered, therefore one date appears with the status Waiting for Review.

Absence History				
Absence Type	Absence Begin/End	Duration	Status	
Family Medical Leave (Self)	03/26/2015 to 03/26/2015	8.00 hrs	Waiting for Review	Cancel

You can check back periodically to see the status of your leave request. Click the Cancel link to remove your leave request. You will only have the option to cancel a request if it has not been opened by the leave management team for review. If you need to cancel a request after this point, contact Human Resources.

#### View/Print Forms

This section will allow you to download and print any documents made available through MyLeave. Click the View link to open the PDF and print, or the Download link to save a copy of the form to your computer.

VIEW/PRINT FORMS				
🖨 View/Print Forms				
# Title △	Upload Date	Туре	Size	Action
1Certification of Health Care Provider Form	12/24/2014	PDF	244 KB	<u>View</u> <u>Download</u>
2. California SDI UI PFL Notice to Employees	12/26/2014	PDF	1408 KB	<u>View</u> <u>Download</u>

#### Settings/Preferences

You may change your password or change your time zone on the Preferences page. Should the need for a new password arise, simply type in the new password and re-type the password in the following field to make the appropriate change. This can also be done for a secondary email address.

To change your time zone, simply select the appropriate area in which you reside from the drop down menu. A time zone reference map is provided for your convenience. It is advisable that you establish your time zone when you first logon to MyLeave. When you have finished making all your required changes, click **Save** to save your amendments.



#### PREFERENCES Change Password O Time Zone To change your password, type in a new password below and then Pacific Mountain Central confirm the new password by typing it in again. Please remember that your password is case-sensitive and must be 5-16 characters. It is recommended to include at least one non-alpha character in your password. Current Password New Password Verify Password Secondary Email Address O Change Your Time Zone To change your secondary email address, enter the email address below and click "Save" button. The secondary email address can be used to To change your time zone, select from the list below. A time zone map is receive "Password Reset" emails when you do not have access to the displayed to the right for your reference. primary email address associated with the account. Your Time Zone Email Address ~ Pacific - PT support@qcera.com