Aspirus Nursing Practice Model

Nurses embody the Aspirus mission, vision and values through excellence in care delivery and compassion for the people we serve. The needs of our patients, families and communities guide our decisions because they are at the center of everything we do.

Attributes and values define professional nursing at Aspirus:

Professional Relationships

★ In every encounter, Aspirus nurses across the continuum of care provide services with <u>integrity</u> to form respectful relationships with all those we encounter.

Care Delivery

- ★ Aspirus nurses <u>collaborate</u> with all members of the interdisciplinary care team to provide optimal team-based care.
- ★ We <u>advocate</u> for the achievement of desired goals by partnering with the patient, family and community.
- ★ <u>Care excellence</u> and continuous improvement is our ever-present pursuit.

Reward, Recognition & Development

- ★ Aspirus Nurses show <u>appreciation</u> for one another and recognize dedication to our system of care and competency advancement.
- ★ We **embrace change** to drive new knowledge and innovation in practice.

Leadership/Shared Decision-Making

- ★ Aspirus nurses actively partner with leadership in <u>shared decision-making</u> for the best possible solutions and outcomes.
- **★** We own professional responsibility and accountability to promote and foster an **empowered practice** environment.

Mission & Vision

Our Mission: Why We Exist We heal people, promote health and strengthen communities.

Our Vision: Aspiration for our future

Aspirus is a catalyst for creating healthy, thriving communities, trusted and engaged above all others.



Nursing Professional Practice Model



